

Bi Monthly Newsletter



Norfolk industries for Disabled People

10/05/2021 Edition 19

Summer Time



Still Coronavirus!!



With the restrictions being eased further on the 17th May, hopefully this will bring with it some better weather! We think we were spoilt last year!

Quote of the Month

If the plan doesn't work, change the plan but never the goal

Unknown Author



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??????

The following lyrics have been taken from which song title –

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'Drench yourself in words unspoken, live your life?? with arms wide open, today is where your book begins, the rest is still unwritten'

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Answer at bottom of the next page...

??????



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Covid 19 Update

We are hopeful that over the coming months to be able to gradually bring our volunteers back to the factory. We are excited at the prospect of returning to a new normal, all our workers have been offered the vaccine and 100% of the staff have accepted, with the majority of them now having had the 2nd vaccine. We have been continuing with the COVID-19 procedures that we originally had in place and these have been successful with no outbreaks within this work environment. All risk assessments are currently reviewed, to ensure that all staff are kept as safe as possible and that the procedures reflect the government guidelines.

2020-2021 has certainly been a challenging time, and not being able to have as many volunteers in has made it difficult to maintain the same level of output particularly in our packing department, however we are hopeful that in the future weeks things will be brighter and we will have the opportunity to build our service delivery back to pre-Covid levels and recruit new volunteers in the near future.

Product can still be ordered on our website as usual as well as on E-bay –

www.norfolkindustries.co.uk or www.facebook.com/nidp.norfolk

Trade show 2021



PATS Sandown has unfortunately been cancelled for the 11th-12th May due to the Prime Ministers announcement that no indoor events will be able to take place until after the 17th May. However, we plan on attending PATS Telford on the 26-27th September 2021.

Fingers crossed we will see lots of people there! We cannot wait to launch our new product there and share this with you all!

Catching up with Sophie

Sophie has settled in to her role as the Assessment Support Officer, here at Norfolk Industries. She has been getting her hands dirty working in the factory, learning the ropes so that she can train future candidates that are on the EVOLVE programme.



Currently she has been learning how to fill, seal and pack components for different companies. This has enabled her to train her candidate that started with us in January 2021. She has really enjoyed this and it has given her an extra boost of confidence working in the factory. Hopefully this will allow Sophie to offer her assistance in the factory when required, which she is very excited at the prospect of (Check out our latest blog for more information).

Sophie has also been working with Gateway Assured to discuss the programmes that we currently offer. This has enabled her to restructure the programmes to be more beneficial to our candidates.

Our latest EVOLVE Candidate



Norfolk Industries is hugely proud of its latest EVOLVE candidate, who has worked tremendously hard to successfully complete her employability and life skills programme.

Her main aim was to increase her confidence and general work skills. Not only is she able to work self-sufficiently on tasks throughout the factory, but she is on the way to potentially securing a Bank Staff placement position here at Norfolk Industries.



Sophie provided her with a glowing report stating that she is extremely motivated and professional whilst in the workplace. She always has a smile on her face and is keen to learn new things. Sophie has really enjoyed working with her and she will definitely be an asset to any team that she joins in the future.

A recap of the EVOLVE programme



The aim of the EVOLVE programme is to develop skills for work, and it is an Accredited learning programme, which sits underneath qualification levels. The candidate will work closely with the

Assessment Support Officer and the rest of the team at Norfolk Industries. We avoid desk based activities and focus on work based activities in order to meet the goals that the candidate sets out upon starting the course.

EVOLVE offers three Accredited areas:

Lifeskills- this provides the candidate with some skills that may aid independent living to include, cleaning, effective communication, developing confidence plus other units.

Project planning- allows a candidate to come up with their own project, such as cake sales, farmers markets, gathering specific required information.

Employability- allows a candidate to develop effective communication, teamwork, problems solving and safety at work.

Our aim is for people to succeed in employment and the EVOLVE programme has generated many successful outcomes for the candidates over the years. We are currently incredibly proud of each and everyone and are confident that our current candidate will go onto acquire the skills needed to either continue in a volunteering role or move to paid employment.



Some excellent news

Our General Manager here at Norfolk Industries, Sharon, has successfully completed her Level 7 in Strategic Management and Leadership.

She has worked extremely hard to do this and this is the equivalent to a Masters Degree. This is a remarkable achievement to complete this whilst carrying out multiple jobs roles at the factory during the lockdown when we had minimal staff in!



Did You Know....?

Bananas are curved because they grow towards the sun!

Guinea Pigs are awake for up to 20 hours a day (This means they need constant access to food, water, safe hiding places and toys)



Statistics

Current level of sales – financial YTD	£20,682
Disabled/Disadvantaged People assisted financial YTD in total (employed and volunteers)	12
Number of Agencies/Partners worked with financial YTD	3

Lyrics Answer – Natasha Bedingfield - Unwritten