

Bi Monthly Newsletter



Norfolk industries for Disabled People

10 /02/2021 Edition 18

Winter!



Lockdown 3!



Well we have certainly had a challenging winter, being in lockdown for most of it. This has certainly been different from the summer lockdown! The team have been working relentlessly to ensure that all orders have been met and production levels haven't been affected.

Quote of the Month

"Tough times never last, but tough people do" Robert Schuller

"Why is Monday so far from Friday, and Friday so close to Monday?"



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The following lyrics have been taken from which song title –

"Cause we'll get through it anyway
We'll get up and start again"

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Answer at bottom of the next page...

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Covid 19 Update

Norfolk industries continues to work with a full staff team and we currently have 5 volunteers still working with us, due to the most recent lockdown. Before we bring any member of staff back in we complete a full risk assessment and ensure that they are able to follow instructions that allow them to remain safe whilst in the working environment.

All risk assessments are up to date and the temperature checks have been working well, with each member of staff checking their temperature when arriving at work. Staff are also following the one-way systems around the factory and completing a checklist when entering and leaving the building.

During Lockdown 3 Norfolk Industries continues with normal operations, producing animal bedding products and supplying them to essential businesses. Products can still be ordered on our website as usual as well as on E-bay –

www.norfolkindustries.co.uk or www.facebook.com/nidp.norfolk



Christmas 2020

This Christmas certainly was different for all of us, however we still managed to celebrate at Norfolk Industries, all be it socially distanced and in the working environment. All staff were invited for a socially distanced lunch and Volunteers were given gift boxes as a token of our appreciation for all their hard work throughout the year.



Trade Show 2021

Currently we are still booked into PATS Trade Show in May this year, however we are having to keep a close eye on things as this has already been moved once.

We are working to launch an exciting new product at the show.

We have been working closely with Ruth Murray who has been involved in designing packaging for us previously, producing the beautiful design on our small and medium animal houses for people to colour in.



Ruth has also been heavily involved in the design work for the new product providing ideas and hand drawn images. Ruth is a great supporter of our business and produces designs at an excellent price for Norfolk Industries, allowing us to grow our services to people in the local community.

You can contact Ruth for design work on – design@ruthmurray.net

Norfolk Industries will be on Stand T1 in Esher Hall at PATS Sandown in May this year and fingers crossed let's hope that we see loads of people there!!



EVOLVE programme update

Excellent progress is being made with our EVOLVE programme, our candidate who joined us before the very first lockdown is now finishing up and has definitely developed their skills from when they first joined us, hopefully making them more employable.

We also have taken on our next candidate, who started with us at the end of January 2021. This candidate has been getting used to working in a factory environment, making excellent progress packing Orchard Toys.

Progress is also being seen with the candidate in the short time that they have been with us, increasing communication skills. Our Assessment Support Officer has settled into the role well, enjoying the post and is certainly getting stuck in making positive amendments to the courses and the course structure.



More information can be found about the progress of our EVOLVE candidates on our most recent blog: [EVOLVE work programme operating throughout Lockdown - Norfolk Industries](#) .

Our candidates have benefitted from Health and Safety training and interview training, which will be of real use to them when they are looking for permanent employment in the future.

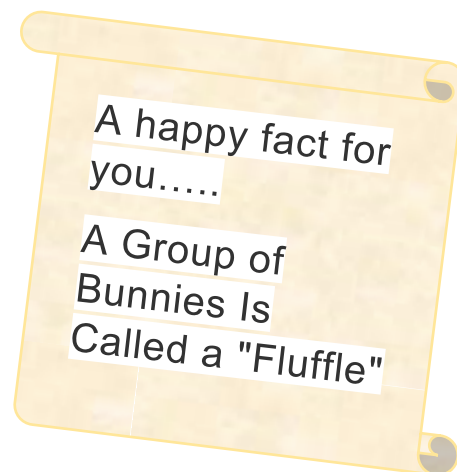
Check out our website for further information on our programme; <https://www.norfolkindustries.co.uk/services/evolve/> You can download a leaflet should you wish to promote this opportunity and don't hesitate to get in contact if you have any questions or queries on our dedicated email address – EVOLVE@norfolkindustries.co.uk .



Upskilling News

Sharon has now passed her Level 7 Certificate in Strategic Management and Leadership after working on this over the last 2 years.

'It's been a challenge fitting this in around all of the additional stresses and workload due to Covid 19 in recent months, but I got there and now will hopefully put my new knowledge to the test with the current staff team! Hurray!'



Statistics

Current level of sales – financial YTD	£187,530
Disabled/Disadvantaged People assisted financial YTD in total (employed and volunteers)	29
Number of Agencies/Partners worked with financial YTD	5

Lyrics Answer – Lighthouse Family- Lifted

