

## INTERESTED?

For more information, log onto our website [www.norfolkindustries.co.uk/EVOLVE](http://www.norfolkindustries.co.uk/EVOLVE) and click the link to check your eligibility, or email us on [EVOLVE@norfolkindustries.co.uk](mailto:EVOLVE@norfolkindustries.co.uk)

Alternatively, call us to arrange an informal visit to discuss the programme.



### Some of the training opportunities on offer –

- TITAN travel training
- Fire Marshal training
- Health and Safety training
- CV Building
- Interview skills training
- Manual Handling training
- Gateway Assured Programme – life skills and work skills units

### Some of the benefits of the programme -

- Gateway Assured Passport with completed units
- EVOLVE Portfolio of Certificates and Achievements
- Increased self confidence and travel skills
- Work experience and work skills
- Live reference for your CV
- Increased soft skills such as confidence, stamina and team working
- Academic training and development complete with certificates



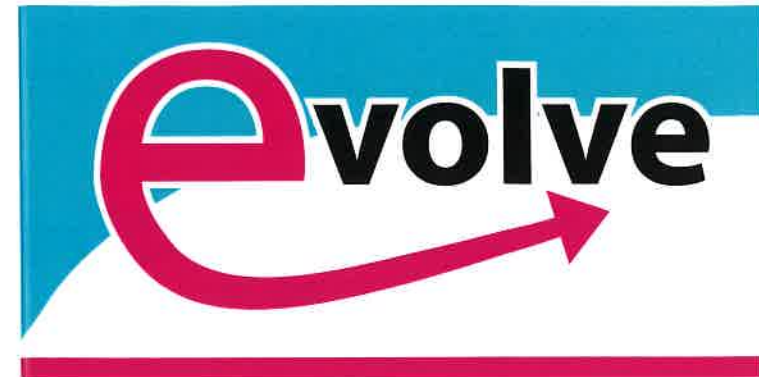
95 Oak Street, Norwich, Norfolk NR3 3BP  
Tel : 01603 667957

Website

[www.norfolkindustries.co.uk/services/EVOLVE](http://www.norfolkindustries.co.uk/services/EVOLVE)

Email

[EVOLVE@norfolkindustries.co.uk](mailto:EVOLVE@norfolkindustries.co.uk)



NORFOLK INDUSTRIES  
FOR DISABLED PEOPLE

Part of *Independence Matters*

## Work Placement and Development Programme



**EVOLVE** is aimed at people living in rural areas, with disabilities and the long term unemployed and is designed to move people closer to work. We provide a work placement within a commercial environment as well as offering a range of training and development opportunities.

Additional funding has been gained to encourage people from rural areas to get involved by offering travel training and in some cases a travel subsidy.

The work is lightweight and does not require multi tasking or form filling, the tasks can also be broken down into small elements in order to make learning them easier.



Protective clothing is provided as well as a locker to keep personal items in. Although we have large pieces of machinery in the factory, full training is provided and hazards are well controlled.

Supervision and support is provided ensuring that the individual is confident in the completion of the task.



**E**XPERIENCE

A fully commercial working environment

**V**

OLUNTEERING



To volunteer for various roles within the

workplace



**O**PPORTUNITIES

To train on a variety of courses that are essential

within a work place



**L**EARNING

Not only valuable work skills; you can also gain confidence in life skills as well as

academic training



**V**ALUED

As a member of a team

**- ALL RESULTING IN BEING MORE -**

**E**MPLOYABLE

To be able to take this experience to hopefully gain future employment



**WORKING ENVIRONMENT**



**WITHIN OUR FACTORY**

