

Bi Monthly Newsletter

Norfolk industries for Disabled People

05/02/2024 Edition 28

WINTER



This edition includes -

- New packing customer
- Employment case study
- NIDP own brand update

Quote of the Month

"Nothing is impossible, the word itself says I'm Possible."
~ Audrey Hepburn ~

Social Media

Have you joined us on Social media yet?

We regularly post over on Facebook, Instagram and Linked in with updates on product development, new sales, special days and more and would love for you to join us.

Hop on over and give us a follow or like and we will see you there!



???

??????



The following lyrics have been taken from which song title – **"If you think you're getting away, I will prove you wrong I'll take you all the way, boy, just come along"**

??
??
??

??????

Answer at bottom of the last page.



???



Great news about our own branded products!



We wanted to spread the news that our own range of branded products are doing so well at present and we are getting our name out there across the marketplace through some great companies that we are working with.

Currently, we are supplying QD, BestPets, Jollyes, and Vital Pet Products and we continue to value their support of the business and be proud of our brand.

Whilst we will work under other brands, it's always more satisfying to manufacture your own brand and getting this out to the marketplace is wonderful. The advantage to the customer is that they have no set-up costs and no quantity commitment as we are not having to print packaging specifically for the customer.

It's a win, win!



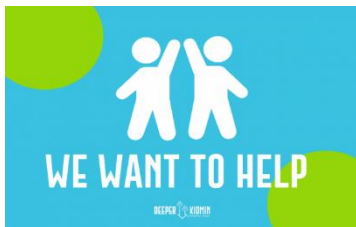
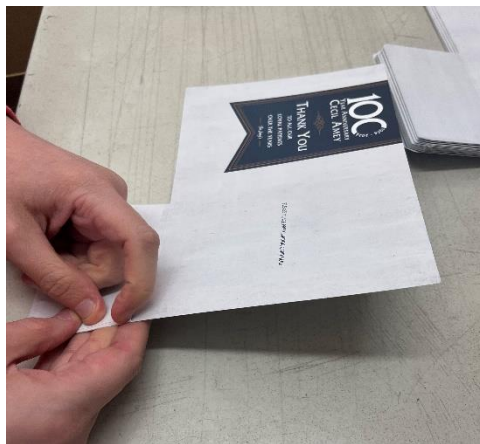
Let's Get Packing!!

We are pleased to announce that we have gained another new contract packing customer. We have just started working with local company Wensum Print Ltd



We have been helping to make up key rings and Thank You wallets.

This is great work for our people on work placements and provides a quieter work environment for people who might struggle in the main factory in a team-based activity.



And we need more!

We are also still looking for more packing work, so if you know of anyone who needs such a service just get in touch with us. We can do most things but cannot have direct contact with food due to a lack of health and hygiene facilities in our packing room.

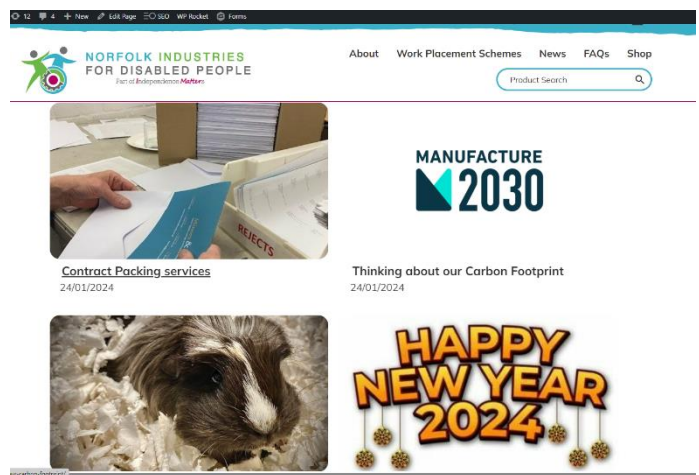
Just get in touch – Sharon Tooke 01603 667957 or sharon.tooke@norfolkindustries.co.uk.

News Items on our website

Perhaps you are looking for more content like this about the business? If so, why not take a look at our news section on our website?

www.norfolkindustries.co.uk/news

We post on here regularly and it would be great to have some feedback comments!



Shout out to Richard our Cleaner!

We are extremely proud of one of our long-term Team Members, Richard, who began a work placement with us on the 25th September 2013!

Richard has shown significant dedication over the years within his original work placement and so when a cleaning role was advertised through a subcontractor, Norfolk Industries wanted to provide him with support through the application process, as he was eager to apply. After attending his interview with NORSE, Richard was offered the position and began on the 4th May 2021 and he has also continued to clean here at Norfolk Industries since then.



Richard has made real progress since starting his employment placed at Norfolk Industries and has dedicated himself to the job. It is a great example of how certain parts of his disability really contribute to his job role such as his attention to detail, reliability, conscientiousness, persistence and not to mention how friendly, thoughtful and polite he is at all times.



We are incredibly proud of how far he has come and enjoy seeing him every week.

Looking at our Carbon Footprint

We have recently signed up to the M2030 platform in order to see how we can reduce our Carbon Footprint as a business.



It's important that we try our best for the environment and whilst we are recycling waste materials which is a great start, we are looking forward to seeing what else we might do to improve on this in the future.

Once you populate the system with information such as your energy information it will generate an Action Plan for you from which you can select the actions that you would like to progress.



Current level of sales – financial YTD	£207,791
Disabled/Disadvantaged People assisted financial YTD in total (employed and volunteers)	20
Number of Agencies/Partners worked with financial YTD	7

Lyrics Answer – Murder on the dancefloor – Sophie Ellis-Bextor

Think Workability,
Not Disability