

Bi Monthly Newsletter

Norfolk industries for Disabled People

01/02/2023

Edition 26

Winter



Happy New Year edition!



New product,
Christmas dinner
and Gateway
Awards!

Quote of the Month

There will always be someone who can't see your worth, just don't let it be you.



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The following lyrics have been taken from which song title –

“No, I ain't gonna comb my hair,
'Cause I ain't going anywhere .”

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Answer at bottom of the next page...

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Gateway Assured Awards at Dereham Community Hub

I was invited to attend the awards ceremony for the Independence Matters Gateway Assured learners during January, and what a wonderful even this was!

So joyful and positive. People received certificates for their efforts in learning throughout 2022.

It was fantastic to see people so happy for everyone else; and in a time of doom and gloom this was a grateful distraction for a couple of hours.

Another bonus, it included non-alcoholic champayne and cake!!



Health and Safety is our top priority!

During December 2022, we had air quality monitoring carried out in the factory to measure dust, noise and fume.



The staff team were required to wear monitors whilst they worked and then the results are collated to show what the levels were in the various areas within the factory.



We await the report and any recommendations.

Christmas Dinner for our people on work placements

Just before Christmas we went out for dinner to Fatso's to say thanks to all our people on work placements for their efforts and output.



We had a lovely lunch, so much food and particularly enjoyed the cracker jokes!



What an amazing group of people to work with and it was so nice to go out socially together too.



Another new product

Late last year we launched another new product which is designed to reduce the amount of poly waste to the amount of product. Our compressed bales are made from 6.8 litres of material (around 0.9kgs) and the printed poly used for these is also 30% recycled content.



You can order these from our website, directly by calling 01603 667957 or via email sales@norfolkindustries.co.uk

So far, we are selling these into Jollyes and are about to start exporting them to The Netherlands.

Update on Furry Friends Farewell

In our last Newsletter, we talked about identifying a new target market for our new product Furry Friends Farewell at a trade show last September. I thought that I would provide an update: –



We have been sending out emails to Veterinary Surgeries across the UK county by county and so far have had 4 orders and 2 enquiries as well as another 2 enquiries for a larger version to suit rabbits and guinea pigs! It's great news for this unique product and we are pleased that it is starting to move from our stores.

STATISTICS

Current level of sales – financial YTD	£211,006
Disabled/Disadvantaged People assisted financial YTD in total (employed and volunteers)	18
Number of Agencies/Partners worked with financial YTD	6

Lyrics Answer – The Lazy Song – Bruno Mars

Think Workability,
Not Disability